

2019 IMPACT REPORT



PALM CENTER
BLUEPRINTS FOR SOUND PUBLIC POLICY

CELEBRATING
1999 **20 YEARS** 2019



Dear Friends:

On behalf of the Palm Center's board and staff, I am pleased to present you with our 20-year Impact Report. Whether you are new to the Palm Center or a longtime ally, I invite you to learn about our work, evolution and what's ahead for us as an organization. **In some ways, I wish we weren't needed as much as we are now, but the truth is, we are needed now more than ever before.** Transgender troops continue serving courageously, despite the Trump administration's unapologetic attempt to oust them from service.

The good news is that we have bi-partisan support in our pushback against this discriminatory ban. Whether it's Kirsten Gillibrand (D-NY) and Susan Collins (R-ME) in the U.S. Senate or Jackie Speier (D-CA) and John Katko (R-NY) in the House of Representatives, we are not in this fight alone – a fight that should have nothing to do with politics or partisanship. To help advance this fight, we plan to double our efforts to provide the kind of respected, independent research and data points that enable policymakers to do the right thing, and that hold enemies of truth and equality accountable.

This is about service, freedom, and embracing what's best about this country instead of creating unnecessary barriers that keep transgender troops from fulfilling their dream, which is simply to serve. As the Pentagon considers its transgender service ban moving forward, we must also look at the implications to our national security. As I stated in a recent Palm Center press release, *"A shortage of qualified, mission-critical troops is no time to ban qualified, mission-critical troops and recruits who are eager to serve. By implementing the ban, the Pentagon would be shooting itself in the foot for no reason other than Trump-era politics."*

Please take a moment to read through this report and please join us in the fight for truth and equality that we will continue to wage in 2019 and beyond. I'm proud of the small but committed team we have at the Palm Center and believe that, together, we can turn the page on this chapter and forge ahead in building a nation where all Americans are not only allowed to serve, but where their service is celebrated.

Yours in solidarity,


Director, Palm Center

Board of Directors



Steven Gluckstern
PRESIDENT/CHAIR

After a distinguished career in the financial services industry, Steven M. Gluckstern continues to be active as an educator, philanthropist, investor, and entrepreneur. After founding a specialty reinsurer in 1988 (Centre Re) and then serving in a number of executive management roles at several global financial institutions, Mr. Gluckstern, in 1998, co-founded Capital Z Partners, an alternative asset management firm. Prior to entering the business sector, Mr. Gluckstern also spent seven years as a teacher and private and public school administrator in the US and overseas. Over the past 25 years, he has served on a wide range of both for-profit and not-for-profit boards and has been an active supporter of philanthropic activities in the arts, education, children's causes, LGBT advocacy, and HIV/AIDS research and treatment.

An Arjay Miller Scholar and 1982 M.B.A. graduate of the Stanford Graduate School of Business, Mr. Gluckstern holds both Ed.D. (1974) and LH.D. (2003 honorary) degrees from the University of Massachusetts at Amherst and both B.A. (1972) and LH.D. (1997 honorary) degrees from Amherst College, where he currently serves as a member of its Board of Trustees.



Vivienne Ming
TREASURER

Dr. Vivienne Ming, named one of 10 Women to Watch in Tech by Inc. Magazine, is a theoretical neuroscientist, technologist and entrepreneur. She is the co-founder and Managing Partner of Socos, a cutting-edge EdTech company which applies cognitive modeling to align education with life outcomes. Previously, Dr. Ming was Chief Scientist at Gild, an innovative startup that builds better companies by unleashing human potential in their workforce using machine learning. She is a visiting scholar at UC Berkeley's Redwood Center for Theoretical Neuroscience pursuing her research in cognitive prosthetics. In her free time, Dr. Ming also explores augmented cognition using technology like Google Glass and has been developing predictive models of diabetes and bipolar disorder. She sits on the boards of StartOut and Our Family Coalition, and speaks on issues of LGBT inclusion and gender in technology, recently receiving the Start Farm Good Neighbor Award from Equality California. She lives in Berkeley with her wife and their two children. Her work and research have received extensive media attention including in the New York Times, NPR, Nature, O Magazine, Forbes, and The Atlantic.



Ruben J. Gonzales
MEMBER

Ruben J. Gonzales is the Vice President of Leadership Initiatives at the Victory Institute, which is dedicated to achieving full equality for LGBTI people by building, supporting and advancing a diverse network of LGBTQ public leaders. Ruben oversees all domestic and international programs for the organization.

Prior to joining Victory in March of 2016, Ruben served as the Vice President of Philanthropy at the Congressional Hispanic Caucus Institute (CHCI). Ruben also previously served as the Chief Development Officer at United Cerebral Palsy (UCP), Deputy Vice President for Resource Development at the National Council of La Raza (NCLR), Director of Development at the Urban Assembly, a school management organization based in New York City, and with the Gay and Lesbian Alliance Against Defamation (GLAAD) as Director of Volunteer Management.

After 18 years in the nonprofit sector, Ruben has developed extensive experience in program management, organizing, fundraising, board development, volunteer management, event planning, communications, marketing, and social media. Ruben is also recognized as an expert on the role of Latinos in philanthropy and has been invited by the Association of Fundraising Professionals to present on this topic.

Michael D. Palm

Michael D. Palm was a gifted educator, musician, athlete, business person, and dear friend to all who knew him. His accolades include being a National Merit Scholar, a state champion in swimming, a Yale National Scholar, captain of the Yale volleyball team, and earning a fellowship to Harvard for graduate school. Michael's values reflect those of the Center named in his honor — intellectual curiosity and public service. While often insisting on anonymity in giving, his legacy includes the Michael D. Palm Theatre in Telluride, CO. A generous supporter of cultural institutions, his beneficiaries included the Brooklyn Academy of Music and Classical Action. A successful financier and philanthropist, Michael was founder and partner of the Zurich Centre Group. Michael, who died of complications from AIDS in Telluride in August 1998, served on the Board of Directors of Gay Men's Health Crisis and was a strong supporter of civil rights.



Palm Center's 20th Anniversary Congressional Host Committee



*The Honorable Nancy Pelosi, Speaker of the House
U.S. Senator Charles Schumer*

*U.S. Senator Robert P. Casey, Jr.
U.S. Senator Kamala Harris
U.S. Representative André Carson
U.S. Representative Diana DeGette
U.S. Representative Suzan DelBene
U.S. Representative Debbie Dingell
U.S. Representative Lois Frankel
U.S. Representative Alcee Hastings
U.S. Representative Raúl M. Grijalva*

*U.S. Representative Eleanor Holmes Norton
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U.S. Representative Joseph P. Kennedy III
U.S. Representative Sheila Jackson Lee
U.S. Representative Sean Patrick Maloney
U.S. Representative Grace Meng
U.S. Representative Jerrold Nadler
U.S. Representative Mary Gay Scanlon
U.S. Representative Jackie Speier
U.S. Representative Juan Vargas*

CELEBRATING THE PALM
CENTER'S 20TH ANNIVERSARY

HON. ALCEE L. HASTINGS

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, March 12, 2019

Mr. HASTINGS. Madam Speaker, I am honored to rise today to recognize the Palm Center on the occasion of their 20th anniversary. Founded in 1998 by the University of California, Santa Barbara, the Palm Center conducts policy research on key social and political issues affecting the most vulnerable Americans. For 20 years, the Palm Center has been a trailblazer in efforts to protect lesbian, gay, bisexual, and transgender (LGBT) service members. The organization has worked diligently against the discriminatory "Don't Ask, Don't Tell" (DADT) policy, which prohibited service members of the LGBT community from disclosing their sexuality while serving.

The Palm Center's independent research has enhanced the quality of public dialogue and contributed to the work of independent scholars, students, journalists, members of the public, and policymakers, like myself. In 2009, the Palm Center's research was a welcomed resource that allowed me to introduce the Open and Honest Testimony Act. This legislation addressed the discriminatory DADT policy by allowing LGBT troops to testify openly without the risk of discharge and ensured that Congress based its decision on the best possible information.

In 2013, the largest collection of research on DADT policy was published in the *Journal of Homosexuality*. This publication was composed of the work of Palm Center scholars, as well as reviews of the literary works of Palm Center authors. The Palm Center was the first to release a study on openly gay military service members following the repeal of DADT. Even after its repeal, the Palm Center has continued its work against other anti-LGBT military policies.

The Palm Center's current research focuses on transgender military service. This research comes at a pivotal time when President Trump's Administration threatens the ability of transgender men and women to serve in our military. The Palm Center's scholarship has made it abundantly clear that the transgender ban would weaken our military readiness, cause substantial disruptions, deprive the military of talent, and wreak havoc on the lives of military families. The research the Palm Center is conducting is crucial to negating the misinformation and belittling rhetoric the Trump Administration continues to engage in regarding our brave transgender service members.

Madam Speaker, I want to extend my heartfelt congratulations to the Palm Center on its 20th anniversary. The work they are doing to provide the public with accurate and evidence-based information is invaluable to us all. I look forward to continuing my work with the Palm Center, and wish them many more years of great success.



Litigation Support

Soon after President Donald Trump tweeted that transgender Americans cannot serve in the military “in any capacity,” litigators filed four federal lawsuits challenging the constitutionality of Trump’s ban. With the White House and both chambers of Congress controlled by Republicans, litigation was the only viable option for preventing the President from reinstating the transgender ban. Federal courts, however, have a long tradition of deferring to military judgments, and during the “don’t ask, don’t tell” years it took more than a decade to convince the courts to take seriously the evidence showing that inclusive policy would not undermine the military.

CHALLENGE

The plaintiffs had to present facts—not just legal arguments—to convince the courts that transgender plaintiffs were likely to win despite a presidential directive. Constitutional claims are won by building a foundation of facts, and the Palm Center’s research, both credited and uncredited, made it possible for judges to block implementation. Litigators needed to prove to courts that inclusive policy promotes readiness, and that reinstating the ban would compromise the military’s ability to pursue its mission.

SOLUTION

Palm’s staff spent more than 200 hours working with litigators on all aspects of the cases including identifying experts, vetting legal theories, and reviewing drafts. As well, we did rapid-response research to inform the public conversation about the litigation. After courts ordered Trump to lift the accession ban on January 1, 2018, for example, the military said that forcing it to do so would “impose extraordinary burdens.” Palm immediately released statements by Army, Navy and Air Force Secretaries who confirmed that the military completed most of the preparation for lifting the ban by the time of the presidential transition one year ago. A court cited one of these quotes in its order to lift the ban.

RESULTS

On October 30, 2017, the D.C. federal district court issued a preliminary injunction temporarily blocking President Trump’s August 2017 directive to reinstate a ban on transgender military service, and five more courts followed suit. The Trump administration continues to fight the ban in court, but the result of the successful litigation has been that transgender troops have been permitted to serve for three years, which has allowed advocates to build an irrefutable record of success for inclusive service, garnering support from the highest military leadership and making it increasingly difficult for anyone to argue that transgender service harms the military.

The Washington Post

Why should I support a political party that is marginalizing me out of existence?

By Jennifer N. Pritzker
January 8, 2019

Jennifer N. Pritzker is a retired lieutenant colonel of the U.S. Army, and upon her retirement in March 2001, she was promoted to the rank of honorary colonel in the Illinois National Guard. She is president and chief executive of TAWANI Enterprises, an umbrella organization that represents a diversified portfolio of brands including the Pritzker Military Museum and Library, the TAWANI Foundation and the Pritzker Military Foundation.

To me, restrictions on transgender military service are personal. I am a transgender woman. Before my transition, I served as a lieutenant colonel in the U.S. Army. I am proud of the value I provided the military during my 27-year career.

I am also a Republican who generously supports my party. While Democrats accept the pronoun I prefer, I firmly believe the best government is that which governs least. It's a mistake for the Republican Party to ask me to choose between my true identity and my philosophy of government.

For much of my life, I couldn't explore my femininity without significant risk. If the military discovered I dressed as a woman, felt like a woman and identified as a woman, my career would have ended immediately.

My wish is that more Americans understood the expression of gender. The medical community has known for decades that sex and gender cannot be determined solely by birth anatomy or chromosomes. There are many physical, social and psychological elements that form a person's gender identity. Transgender people such as myself need to express our internal identify so that others can see us as we see ourselves. Think of this internal pull like a north-seeking compass. Whenever it is used, the compass will point to true north. Femininity is my true north.

I've grown frustrated as I watch this Republican administration push to ban transgender military service. Anti-transgender platforms are causing me to evaluate my party support.

I have supported many Republicans in elections. The Republican Party more closely aligns with my beliefs in a less interventionist government. Democratic Party policies can be too costly and restrictive on citizens. Lowering regulations helps protect people's individual rights with private property, business and investments. Increasing taxes and creating or adding to government agencies are not a guaranteed solution to any problem.

I have hoped the Republican Party would reform from within and end its assault on the LGBTQ community. Yet, the party continues to champion policies that marginalize me out of existence, define me as an eccentric character and persecute me for using the public restrooms that correspond to my gender identity.

As a result, the GOP's positions have forced me to refocus my attention away from their agendas I support. Instead, I find myself focusing on issues to protect myself and others like me. Every dollar spent defending transgender rights is one dollar less I can contribute toward other party initiatives.

Our Republican leaders are smart, but they too often react to rhetoric based on emotion, not on science and research. I urge President Trump, other Republicans and those who demonize the transgender community to consult qualified experts and evaluate alternative points of view and facts to make informed decisions.

The military doesn't benefit when it excludes transgender people from its success. In combat, gender identity is irrelevant. When 300 people jump from an aircraft in flight in one-second intervals, what matters is getting the job done.

When states propose restrictions on bathroom accommodations for transgender people, a vocal minority preys on people's irrational fears for their safety. I remind them, it's against the law for anyone, anywhere, at any time to harass or violate others.

And consider that discrimination, violence and rejection contribute to a 41 percent attempted suicide rate among transgender Americans, compared with 4.6 percent for the general U.S. population, as the American Foundation for Suicide Prevention has reported.

I ask Republicans to prioritize policies that improve our country for all Americans. When the GOP asks me to deliver six- or seven-figure contributions for the 2020 elections, my first response will be: Why should I contribute to my own destruction?

Palm In the News



**Pentagon Ends
Transgender Ban**

"Aaron Belkin, founder and executive director of the Palm Center, called it an 'historic day.'"

"The troops are already serving with transgender peers and implementation is going to be a success."



The Washington Post

**Trump announces that he
will ban transgender
people from serving
in the military**

"...in no case was there any evidence of an effect on the operational effectiveness, operational readiness, or cohesion of the force."

"It forces applicants to lie, and even though there's no ban on being in the military, anyone who now comes out as transgender will be vulnerable to the question - why didn't you tell us at the time of enlistment?"

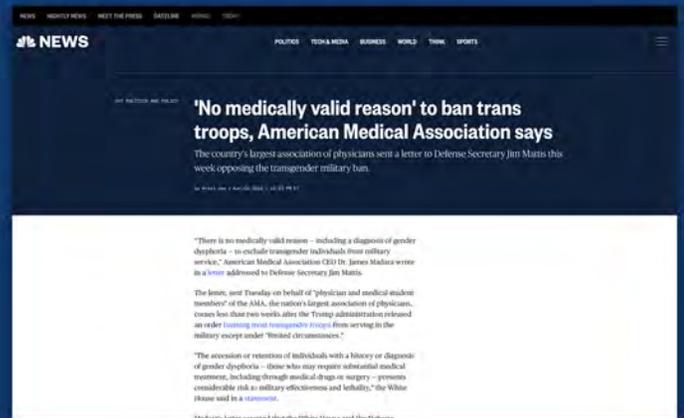


**Delays leave
transgender recruits
in limbo**



'No medically valid reason' to ban trans troops, American Medical Association says

"The AMA letter asserted that the White House and the Defense Department mischaracterized and rejected the wide body of peer-reviewed research on the effectiveness of transgender medical care, 'and it pushed back against claims that transgender service members would burden the military with' tremendous medical costs."



The New York Times

Critics See Echoes of 'Don't Ask, Don't Tell' in Military Transgender Ban

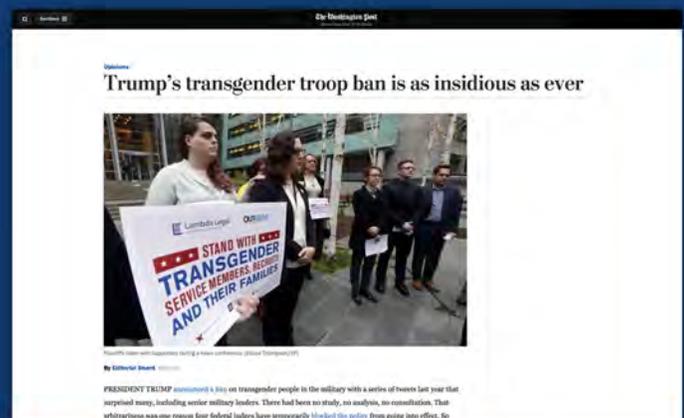
"Former surgeons general described themselves as 'troubled' by Mr. Mattis's recommendations: 'The Defense Department's report on transgender military service has mischaracterized the robust body of peer-reviewed research on the effectiveness of transgender medical care as demonstrating 'considerable scientific uncertainty,' they wrote."



The Washington Post

Trump's transgender troop ban is as insidious as ever

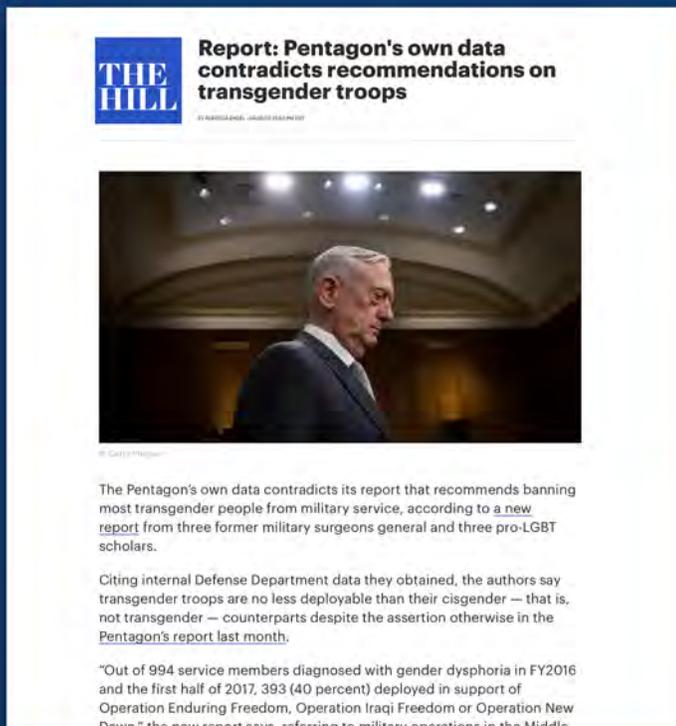
"Groups such as the American Psychological Association and former U.S. surgeons general have assailed the Mattis report as distorting scientific research."



The New York Times

A Growing Problem for the Military Transgender Ban: Facts

"Now, a new study by the Palm Center offers a point-by-point rebuttal of Mr. Mattis's comments and the Pentagon report, arguing they mischaracterized research and make other unfounded assertions."



Report: Pentagon's own data contradicts recommendations on transgender troops

"The Pentagon's own data contradicts its report that recommends banning most transgender people from military service, according to a new report from three former military surgeons general and three pro-LGBT scholars. The 56-page report was released by the Palm Center, which researches and advocates issues of gender and sexuality in the military."



Twenty Years of Palm Center Achievements

For 20 years, the Palm Center has consistently set the narrative on LGBT military service by providing scientific and medical facts, establishing the support of military leaders and medical experts, and sharing the history of successful inclusive policies in key allied militaries. At every step of the way, our partners in advocacy and politics have recognized our essential role in helping make crucial progress in advancing LGBT equality, and when the *Advocate* published its 40th anniversary issue, it named the Palm Center as one of the most effective LGBT organizations in the U.S.

Gay and lesbian troops in foreign militaries

From our very first event, an international conference on “don’t ask, don’t tell” and military personnel policies, Palm has worked to shift the public conversation in ways that would move decision-makers. On this topic, we generated dozens of media headlines, including front page articles in the *New York Times*, about gays and lesbians serving successfully in the British, Canadian, Israeli and other foreign forces. We know this theme helped influence judges, journalists, politicians, and military leaders. Senator Susan Collins explained her vote to repeal DADT, in part, in terms of the lessons of foreign militaries.

Arabic linguists

In 2002, Palm broke the story of Alastair Gamble, an Army Arabic linguist fired for being gay. Palm then built a media campaign around this and additional cases. Using FOIA requests to obtain data, Palm pushed out a steady stream of embarrassing stories about the firing of gays and lesbians in mission-critical job categories, putting human faces on the issue and creating a new category of media coverage that endured until repeal.

Chairman of Joint Chiefs of Staff

Palm arranged the publication of a *New York Times* op-ed by General John Shalikashvili, former Chairman of the Joint Chiefs of Staff, calling for repeal of “don’t ask, don’t tell.” Our work with the retired general prompted him to become the first such senior official to so publicly support repeal, generated a tidal wave of press, opened space for other senior officers to follow suit, and was cited extensively by advocates and allies in Congress and the Pentagon.

Flag and General Officers Report



Palm released its *Flag and General Officers Report* evaluating the effectiveness of “don’t ask, don’t tell” in 2008. The report was based on a year of research including hearings in Washington, and was signed by four retired Generals and Admirals from the Army, Navy, Air Force and Marines. The report made a huge splash in the media and during hearings

in Congress, and represents the first time a Marine Corps General publicly called for the repeal of the ban.

104 retired Generals and Admirals

Palm created a major national media story, and gave a fundamental body blow to the narrative of military support for the ban, by gathering 104 retired Generals and Admirals to support repeal of “don’t ask, don’t tell.” Palm spent two years reaching out to 4,000 officers to create the list, and the story was picked up widely in the media and used repeatedly to undermine assertions that the ban had universal military support. Former SLDN Executive Director Dixon Osburn called this the single most important project in the entire repeal movement.

Executive order

Palm reframed the entire national conversation about “don’t ask, don’t tell” by releasing a study that exposed the fact that the President could end the ban with an executive order. Pressure on the White House to sign an executive order then came from 77 members of Congress, the Human Rights Campaign, the Center for American Progress, and the editorial page of the *New York Times* – resulting in pressure to accelerate the legislative move to repeal it.

Credited for “don’t ask, don’t tell” repeal



When Congress finally voted to repeal “don’t ask, don’t tell” in 2010, the president of the Evelyn and Walter Haas, Jr. Fund observed that, “this day never would have arrived (or it would have been a much longer wait) without the persistent, grinding work of the Palm Center.”

Dismantled rationale for transgender ban

Between 2014 and 2016, Palm produced a critical mass of research reports, including three studies published in a peer-reviewed journal, establishing that there is no valid reason for the Pentagon’s transgender ban; that implementing inclusive policy would not harm readiness; and that transgender personnel should be treated according the same standard as everyone else. They were signed or validated by retired General and Flag Officers and U.S. and military Surgeons General.

Foreign militaries and transgender troops

Palm organized and funded a conference on foreign militaries co-sponsored with ACLU that featured currently-serving transgender personnel from five nations’ militaries, along with Ministry representatives. Participants explained that inclusive policy has not harmed their forces. The conference attracted media coverage on five continents, and prompted a statement of support by then-Minority Leader Nancy Pelosi.

Credited for transgender ban repeal



When the Pentagon created a working group to study repeal of the transgender ban, Palm provided group members and political allies with 21 policy memos covering administrative and medical aspects of repeal designed to persuade officials to support repeal and adopt best practices. Our prior reports also clearly played a crucial role in repeal. During a 2016 White House ceremony celebrating the historic lifting of the

transgender ban, Deputy Assistant Secretary of Defense Anthony Kurta credited the Palm Center as one of the two organizations most responsible for ending it.

56 retired Generals and Admirals

Immediately after President Trump tweeted that he would reinstate the transgender ban, the Palm Center released a statement by 56 retired Generals and Admirals who said that banning transgender troops would compromise military readiness and, like the failed “don’t ask, don’t tell” policy, force troops to lie in order to serve. The senior signatory of the statement was a retired four-star Marine General, and the statement attracted considerable media coverage.

Litigation



Four separate lawsuits were filed against the Trump ban immediately after it was announced. Palm worked closely with the litigators on strategy, policy interpretation, argument and messaging, providing and explaining material in memos, reports and correspondence that highlighted the weakest aspects of the policy. These efforts were instrumental in supporting the litigation that kept

transgender-inclusive service alive for three years, making it harder to argue that open service harms readiness. A top litigator said “we would not be winning in court if it weren’t for Palm.”

Led substantive, expert response demonstrating the mendacity of Trump ban

When Defense Secretary Mattis released the details of the Trump ban in 2018, the Palm Center was ready with a barrage of reports and validations repudiating the false assertions propping up discrimination. This content has been featured extensively in media coverage and court filings on the ban. Palm had worked with the American Medical Association to pass a resolution based on Palm research stating there is no medically valid reason for the ban. Days after Mattis announced his plan, Palm helped issue forceful public statements from the American Medical Association, American Psychological Association, American Psychiatric Association, and six former U.S. Surgeons General repudiating the ban. Within weeks, Palm released a 55-page report dismantling every aspect of the Pentagon’s ban, signed by three former military Surgeons General.

Cited by House Speaker in historic Congressional vote



The day the House of Representatives passed an historic, bipartisan resolution opposing the transgender ban, Speaker Nancy Pelosi spoke during debate on the Congressional floor and cited the 56 retired Generals and Admirals gathered by Palm. The Speaker quoted the officers’ assertion that the ban “would cause significant disruptions, deprive the military of mission-critical talent, and compromise the integrity of transgender troops who would be forced to live a lie.”



Debunking Mattis Report

After jump-starting the rebuttal of the Mattis report as described in the previous case study, we needed to debunk the report in a much more thorough way, because we needed to prove beyond a shadow of a doubt to judges and members of Congress that the report does not contain any justification whatsoever for banning transgender troops.

CHALLENGE

The Mattis report was carefully written to make it seem as if transgender troops pose a threat to military readiness. The report uses falsehoods, cherry-picked evidence, and distorted reasoning to sustain its case. Because Secretary Mattis is widely respected, however, it was going to be difficult to persuade people that the report's central arguments were false.

SOLUTION

Palm's staff burned the midnight oil for a month and produced a thorough, 55-page study (with 185 footnotes) refuting every single claim in the Mattis report. The former Surgeons General of the US Army, US Navy, and US Coast Guard contributed heavily to the research and writing, and signed the final study. The study shows that the Mattis report's contention that inclusive policy could compromise readiness echoes discredited rationales for historical prohibitions against African Americans, women, and gays and lesbians.

RESULTS

The *New York Times* published an editorial about the Palm Center study titled, "A Growing Problem for the Military Transgender Ban: Facts," and litigators in all four lawsuits are relying heavily on the study. As a result of our study, the Mattis report is no longer taken seriously as an objective analysis of military personnel policy, and is seen, instead, as a political document based on falsehoods, cherry-picked evidence, and distorted reasoning.

Donors

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Join the Palm Center Family!

At the Palm Center, we pride ourselves in doing a lot with limited resources. We are committed to maintaining this approach for the next 20 years, but we need additional resources and new donors to stand with us in supporting transgender troops so we can expand our reach and impact across the country. As our community has painfully learned over the last few years, we cannot let our guard down for even a moment.

Your support in 2019 and beyond will re-affirm your commitment not only to transgender troops and their open service, but to supporting the research, memos, and publications that are vital to educating lawmakers and decision-makers at the highest levels of power.

Levels of Support

Director's Circle - \$10,000 Annual Contribution

- Name and/or logo listing on Palm Center's website
- Name and/or logo listing in Palm Center's annual report (beginning in 2020)
- Confidential monthly updates from the Director
- Invitation to annual event in Washington, DC with our allies on Capitol Hill
- Invitation to Palm Center's annual holiday gathering in San Francisco
- Palm Center lapel pin

Advocates' Circle - \$5,000 Annual Contribution

- Name and/or logo listing on Palm Center's website
- Name and/or logo listing in Palm Center's annual report (beginning in 2020)
- Quarterly updates from the Director
- Invitation to Palm Center's annual holiday gathering in San Francisco
- Palm Center lapel pin

Solidarity Circle - \$1,000 Annual Contribution

- Name listing on Palm Center's website
- Name listing in Palm Center's annual report (beginning in 2020)
- Quarterly updates from the Director

Friends' Circle - \$250 Annual Contribution

- Bi-annual updates from the Director

Contributions to the Palm Center are tax-deductible to the fullest extent of the law. You can contribute online by visiting <https://www.palmcenter.org/donate/> or by sending a check payable to "Palm Center" to:

Palm Center
2370 Market Street #405
San Francisco, CA 94114

Thank you!

PALM CENTER

BLUEPRINTS FOR SOUND PUBLIC POLICY

CELEBRATING
1999 **20 YEARS** 2019